



CENTER FOR HEALTHCARE DEVELOPMENT AND YOUTH EMPOWERMENT (INTERSEX NIGERIA)

JOB TITLE: Researcher (Contract)

REPORTING TO: Operations/Programs-Advocacy Officer

SECONDARY SUPERVISOR: Executive Director

LOCATION: Anywhere in Nigeria

DURATION: Six (6) Months

Center for Healthcare Development and Youth Empowerment (Intersex Nigeria) is an intersex led organization that creates an enabling society that promotes the visibility, inclusion, bodily autonomy, sexual and reproductive health including mental wellbeing, and human rights of intersex persons in Nigeria, through community organizing, research, advocacy, and public engagements using a feminist lens.

Intersex Nigeria is looking for a **Researcher** that will conduct a **qualitative and quantitative research study** on the experiences; existence, challenges and issues of intersex persons in Nigeria. This research will dive deep into several lived experiences of intersex people such as, experiences living as an intersex person, human rights violations, access to healthcare services, economic stability etc.

Job Description:

We are looking to hire a dependable researcher that will conduct a qualitative and quantitative study on the experiences; existence, challenges and issues of intersex persons in Nigeria. The researcher's responsibilities include aligning methodologies with research goals; using a range of research tools to acquire information and interpret data and presenting findings and schedules to management and other relevant stakeholders, identifying and understanding trends and patterns, conducting fieldwork and tests when

required, as well as safeguarding databases and confidential information. The researcher should be able to deliver presentations and communicate effectively at all levels.

The researcher should be resourceful, openminded and demonstrate excellent time management and patience. They must be passionate about matters that concerns intersex persons and issues that may arise during the course of their contractual duties with Intersex Nigeria and also possess the ability to meet strict deadlines. The researcher is expected to have prior experiences and knowledge in conducting qualitative and quantitative research analysis.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Interpreting research specifications and developing a work plan that satisfies requirements.
- Conducting desktop research, and using books, journal articles, newspaper sources, questionnaires, surveys, polls, and interviews to gather data.
- Analyzing and interpreting patterns and trends around intersex issues around the six geo political zones in Nigeria.
- Recording findings by taking written notes and using appropriate technological software to store findings.
- Maintaining and protecting electronic databases.
- Assisting management with budget and time schedules on research matters.
- Anticipating research issues and promptly resolving them.
- Promptly reporting any problems to relevant stakeholders regarding research methodologies.
- Following a strict code of ethics and protecting any confidential information at all times.
- Conducting experiments, survey sessions, and data collection.
- Identifying key areas of concern and areas of improvement in research design and implementation as it relates to intersex issues/challenges.
- Analyzing and organizing gathered information.
- Drafting and finalizing research reports for presentation.

QUALIFICATIONS/REQUIREMENT

The candidate is required to possess:

- A bachelor's degree in research methodology, math, business, statistics, marketing, social science, or a related field.
- At least three years' relevant work experience in the NGO space.

- Proven experience in a research field.
- Sound understanding of research methodologies.
- Proficiency in MS Office, SPSS and other research and data collation tools.
- Strong statistical and mathematical aptitude.
- Strong problem-solving skills.
- Demonstrable research skills such as data analytics, statistics, or survey design.
- Team-working and communication skills.
- Practical experience in database management.
- Knowledge of research and experimental techniques for gathering both qualitative and quantitative data.
- Ability to conduct research independently.
- Attention to detail and exceptional written, verbal, and telephonic communication skills.
- A passion for social change with interest in the field of gender equality, human rights, SOGIESC, social justice, and civic engagement.
- Exceptional professionalism, follow-through and people skills.
- Availability to travel within Nigeria.
- Discretion and ability to handle confidential issues.

COMPENSATION

This is a contract position. The fees are negotiable.

METHOD OF APPLICATION

Interested and qualified candidates should send their cover letter and CV's to operations@intersexnigeria.org

Email subject should read **RESEARCH CONSULTANT (CONTRACT/Intersex Nigeria)**

APPLICATION CLOSING DATE: Application for this role closes at 12 midnight on the 30TH of April, 2022

Only shortlisted candidates will be contacted.

Even though we believe that when people do not belong to a particular community, it will be hard to fully understand and represent the struggles and demand for the recognition and inclusion of the target rights. Intersex Nigeria still firmly believes that diversity is beautiful. It makes for a strong team. Diverse teams are strong teams. We are an equal opportunity employer committed to employees diversity, composed of teams with a mix

of genders, ages, education, and diverse tribes, faiths, and socio-economic backgrounds. We solely do encourage candidates of all genders, ages, abilities, orientations, ethnicity, and origins to apply for this position.